



U.S. Department of Energy  
Office of Legacy Management

# 2004 Stakeholders Conference on Worker Transition and Legacy Benefits

## Agenda

Tuesday, November 16, 2004

7:00 a.m.–8:00 a.m.

Registration/Check-in, Breakfast and Networking

8:00 a.m.–12:30 p.m.

Conference Kickoff Deborah Sullivan, Director, DOE, Office of Legacy Benefits, Work Force Restructuring and Labor Management Relations (LM-20)

Kevin Kytola, Facilitator, Sapere Consulting

Welcoming Remarks Michael W. Owen, Director, DOE, Office of Legacy Management (LM-1)

Keynote Speaker Glenn Podonsky, Director, DOE, Office of Security and Safety Performance Assurance (SP-1)

Break

Special Presentation “Facing the Challenge of Change”  
Dr. Ben Bissell, President, LuBen Associates

Plenary Session “Department of Energy Work Force Diversity”  
Neil Schuldenfrei, Attorney-Adviser, DOE, Office of Civil Rights and Diversity (ED)

### Breakout Session I

#### “Hands-On” Diversity Analysis Workshop

**Tim Fischer**, Attorney-Adviser,  
DOE, Office of Chief Counsel,  
Savannah River Site Office

#### Department of Labor Updates

**Tim Helm**, Team Leader,  
Department of Labor,  
Wage and Hour Division

#### Report on DOE Contractor Post-Retirement Benefit Plans

**Darren Goode**, Senior Analyst,  
Government Accountability Office

12:30 p.m. – 1:30 p.m.      Lunch



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## Agenda (continued)

Tuesday, November 16, 2004

1:30 p.m.–5:00 p.m.

### Plenary Session “Post-Closure Benefits”

**Deborah Sullivan**, Director, DOE, Office of Legacy Benefits, Work Force Restructuring and Labor Management Relations (LM-20)

**Bruce Mitchell**, Benefits Counselor, Aon Consulting

**Chet Andrzejewski**, Vice President, Aon Consulting

**Michael W. Owen**, Director, DOE, Office of Legacy Management (LM-1)

Break

### Breakout Session II

#### Wage Determinations On Line and FedBizOpps

**Julie Basile**, Procurement  
Policy Analyst, Office of  
Management and Budget

#### Post-Closure Benefits Roundtable Discussion

**Deborah Sullivan**, Director, DOE,  
Office of Legacy Benefits (LM-20)

**Bruce Mitchell**, Benefits Counselor,  
Aon Consulting

**Chet Andrzejewski**, Vice President,  
Aon Consulting

**Michael W. Owen**, Director, DOE,  
Office of Legacy Management (LM-1)

#### National Resources To Assist Local Action

**Kevin Hawkins**,  
Mediator, Federal  
Mediation and  
Conciliation Service

Break with Refreshments

**Special Presentation “Understanding Investor Behavior:  
How Bad Decisions Affect Retirement Savings and How to Avoid  
Them” William G. Talley**, Senior Investment Consultant, Sentinel  
Fiduciary Services

**Closing Remarks Michael W. Owen**, Director,  
DOE, Office of Legacy Management (LM-1)

# Agenda (continued)

Wednesday, November 17, 2004

7:00 a.m.–8:00 a.m.      **Breakfast and Networking**

8:00 a.m.–12:00 p.m.      **Plenary Session “Department of Energy Perspectives”**  
**Eric Knox, Senior Policy Advisor and Chief of Staff, DOE,**  
**Office of the Undersecretary for Energy, Science and Environment**

**Plenary Session “DOE Office of Environmental Management**  
**Consolidated Business Center (EM CBC)”**  
**Jack Craig, Director, DOE, EM CBC**

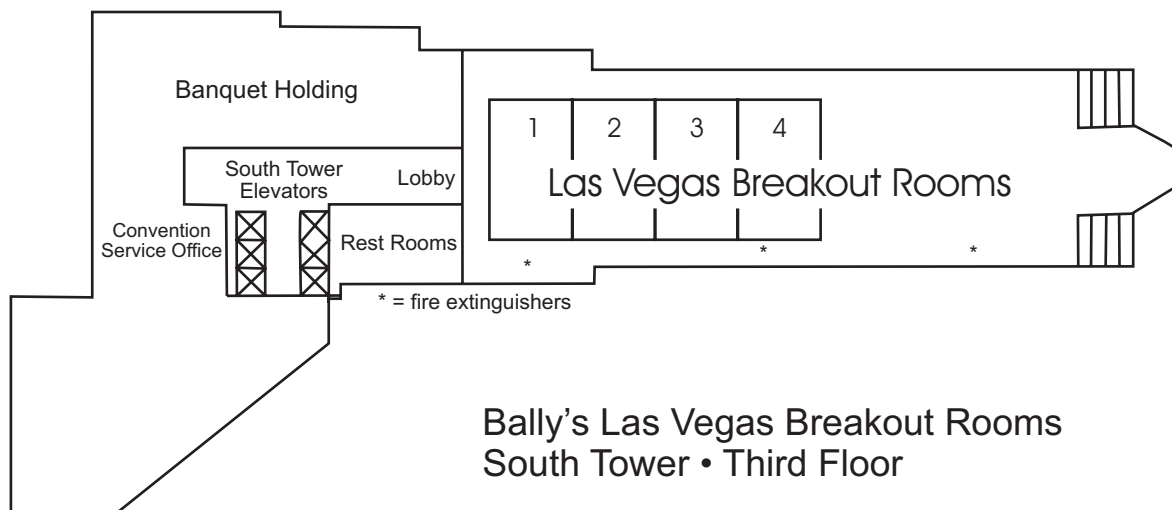
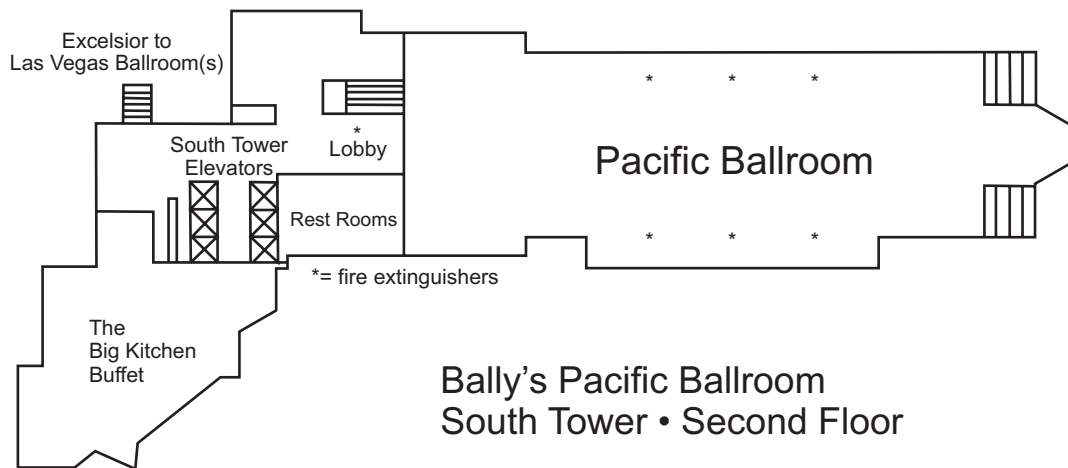
**Break**

| Breakout Session III   |  |  |
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| <b>Site Transition<br/>Planning and Issues</b><br><br><i><b>Ray Plienness</b></i> , Site Transition<br>Coordinator, DOE, Office<br>of Policy and Site<br>Transition (LM-40)<br><br><i><b>Jeanie Gueretta</b></i> , Administrative<br>Specialist, DOE, Office of<br>Business and Resource<br>Management (LM-10)<br><br><i><b>Barbara Powers-Hargreaves</b></i> ,<br>Program Analyst, DOE,<br>Rocky Flats Project Office | <b>National Nuclear Security<br/>Administration Service Center<br/>Progress Report and Initiatives</b><br><br><i><b>Andy Gonzales</b></i> , Division<br>Manager, DOE, Contractor<br>Human Resources Branch,<br>NNSA Service Center<br><br><i><b>Ray Baca</b></i> , Industrial Relations<br>Specialist, NNSA Service Center<br><br><i><b>Roberto Archuleta</b></i> , Industrial<br>Relations Specialist,<br>NNSA Service Center | <b>Occupational Safety<br/>Trends and Initiatives</b><br><br><i><b>Dan Guzy</b></i> , Technical<br>Assistant, DOE, Office of<br>Environment, Safety and<br>Health (EH-3) |

**Plenary Session “Idaho National Laboratory (INL) – It’s Coming, It’s  
Good, and It’s Our Future” M. Christine Ott, Assistant Manager for the  
Chief Financial and Administrative Office, Idaho Operations Office**

**Closing Remarks Michael W. Owen, Director, DOE,**  
**Office of Legacy Management (LM-1)**

**Adjourn**



**November 16–17, 2004**  
**Bally's Hotel and Casino**  
**Las Vegas, Nevada**  
[www.LM.doe.gov](http://www.LM.doe.gov)